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Jess Wayde

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EMPLOYMENT HISTORY

Electric Citizen, LLC | Senior Front-End Developer March 2024 - August 2025

After working in the corporate world for so long, Electric Citizen was a breath of fresh air with their focus on non-profits and healthcare. I was able to take **the lead on a fresh design** for the **Minnesota Office of Higher Education**, worked closely with **Lions Club International**, and was part of a larger team that migrated and revitalized **Help Me Bounce**, a nonprofit that assists **families in need**. Other responsibilities included:

- Support and integration of various content management systems and integrations with modern software frontends and backends.
- Multi-faceted client-facing work and interaction.
- Extensive accessibility testing to ensure end-user experience.

Chapter Three | Senior Developer February 2022 - March 2024

A long-time **Drupal development agency**, Chapter Three was a great look at how technological development can drive **new products** and tools for clients of every size. While at Chapter Three I worked on the **Bay Area Rapid Transit** site, developed a **map system for the Shops at Santa Anita**, and worked to migrate and update both the **legacy Docusign** and **National Association of Realtor** sites.

Phase2 | Senior Developer/Tech Lead October 2014 - February 2022

Working with a medium-sized, nation-wide web application company brought a lot of experience in a wide variety of areas. Although Phase2 is mostly known for its **Drupal work**, it also gave me my first **experiences in managing other developers**, as well as introduced me to React, Tailwind, and **a number of other frontend frameworks** that I otherwise would not have had a chance to learn. **Twitter**, the **Department of Energy**, and the **Bill & Melinda Gates Foundation** are just a few clients I worked with.

Kosmos Central, LLC | Developer, Lead Developer September 2010 - February 2014

As my first full-time development job, Kosmos Central saw my first forays into PHP, **server-side Javascript**, MySQL, and **ecommerce**. The many different areas that Kosmos does business provided endless opportunities for new tasks and techniques to learn, and for skills to grow beyond expectation. Clients included Boston's **Lekker Home**, the **Portland Children's Museum**, and **Bob's Red Mill**.

EDUCATION

University of Idaho | Bachelor of Science 2010

Emphasis in virtual technology and design.

THOUGHT LEADERSHIP

We Need to Talk about Documentation/How to Write Better Technical Documentation:

A series of Phase2-branded blog posts discussing why documentation is so important and how everyone can contribute.

Design Implementation Guild:

A study group/rant session/meetup that I founded and ran for developers to discuss methodologies, resources, and pain points.

SKILLS

- | | |
|--------------|--------------------------------------|
| • Next.js | • Angular |
| • ES6 | • Vue |
| • NodeJS | • GraphQL |
| • jQuery | • REST |
| • React | • C#/C++ |
| • CSS | • API implementation |
| • SCSS | • Project leadership |
| • Tailwind | • Client communication |
| • Typescript | • Goal estimation and accountability |
| • Gulp | • Technical management |
| • Grunt | • Mentorship |
| • PHP | |
| • Twig | |
| • MySQL | |